



# P.G.D.A.V. COLLEGE

(UNIVERSITY OF DELHI)

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## Strategic Plan for IQAC (Internal Quality Assurance Cell) for the Academic Year 2022-23

### 1. Faculty Development and Academic Progress:

- Continue the systematic filling of APAR forms by faculty members for academic audit purposes and to track their progress.
- Implement regular training programs and workshops to enhance teaching methodologies and research skills.
- Establish mentoring programs for junior faculty members to support their professional growth.

### 2. Promotion and Recognition:

- Streamline the promotion process by setting clear guidelines and criteria for faculty advancement.
- Encourage and facilitate research publication and participation in academic conferences to bolster the credentials of faculty members.

### 3. Research and Development:

- Strengthen the Research Cell to foster a robust research culture among faculty members.
- Encourage interdisciplinary research collaborations and provide incentives for publishing in reputed academic journals.
- Facilitate the procurement of advanced research equipment and resources for various departments.

### 4. Student Enrichment and Skill Development:

- Expand the scope of Student Certificate Courses and organize more interdisciplinary programs to cater to diverse interests.
- Implement mentorship programs and industry collaborations to prepare students for the evolving job market.
- Integrate soft skills and leadership development training into the curriculum to enhance students' overall employability.

### 5. Technology and Infrastructure Enhancement:

- Regularly update the college website to ensure it remains user-friendly and informative for all stakeholders.
- Invest in advanced IT infrastructure and resources to facilitate seamless online learning and research activities.
- Modernize the library facilities to accommodate the growing needs of students and faculty members.

#### **6. Strengthening Community Engagement:**

- Establish the Parent-Teacher Association (PTA) and foster regular communication between parents and the college administration.
- Organize community outreach programs and social initiatives to promote sustainable practices and environmental awareness.

#### **7. Alumni Engagement and Networking:**

- Expand efforts to reconnect with alumni and establish a robust alumni network to support current students.
- Organize regular alumni events, workshops, and mentorship programs to leverage their expertise and industry connections for the benefit of the college.

#### **8. Quality Assurance and Compliance:**

- Conduct periodic reviews and assessments to ensure adherence to quality standards in all academic and administrative processes.
- Implement feedback mechanisms for continuous improvement based on the inputs from stakeholders, including students, faculty, and parents.

#### **9. Sustainability and Environmental Initiatives:**

- Implement sustainable practices and initiatives to reduce the college's carbon footprint and promote environmental consciousness.
- Encourage research and projects focused on sustainability and environmental conservation.

#### **10. Collaborations and Partnerships:**

- Forge strategic partnerships with reputed institutions and organizations to foster collaborative research and exchange programs.
- Establish industry-academia partnerships to facilitate internships, placements, and career development opportunities for students.

By adhering to this strategic plan, the IQAC can continue to facilitate the overall development and growth of the college, ensuring a dynamic and progressive academic environment for all stakeholders. Regular monitoring and timely adjustments to the plan based on feedback and emerging trends will be crucial to its successful implementation.

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